



Safe • Happy • Learning

Anton County Junior School

School Uniform Policy

Date created: Summer 2023	Head Teacher: Kerri Culver
Review period: Annual	Next due for review: Autumn 2027
Chair of Governors: Anna Hall	

Anton Junior School Vision and Values

We want the children of Anton Juniors to **REACH** for their ambitions in life through being Resilient, Empowered, Aspirational, Curious and Honourable.

Resilient

Being resilient means our children are confident to take risks and challenges in their learning with the ability to overcome barriers they may face.

Empowered

Being empowered means our children have more confidence when making choices in their learning and when in social situations.

Aspirational

Being aspirational means our children have a strong desire for success and achievement.

Curious

Being curious means our children have a thirst for learning new skills and knowledge in different ways throughout the entire Anton curriculum.

Honourable

Being honourable means our children have respect, honesty and fairness when becoming active members of their school and wider community.

At Anton Junior School, we set high expectations for our pupils and are aspirational for them in relation to all aspects of their learning and conduct. Within our Anton values, we promote independence and growth mindset; we expect pupils to embrace the opportunities provided for them to grow emotionally and socially to become the very best version of themselves.

At Anton Junior School it is our policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. A complete list of the items needed for school uniform is included in this policy and available on the school website.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our policy is based on the notion that school uniform:

- ✓ promotes a sense of pride in the school;
- ✓ creates a sense of community and belonging towards the school;
- ✓ is practical and smart;
- ✓ identifies the children with the school;
- ✓ prevents children from coming to school in fashion/branded clothes that could be distracting in class;
- ✓ makes children feel equal to their peers in terms of appearance;
- ✓ is regarded as suitable wear for school;
- ✓ is designed with health and safety in mind.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Our school's uniform

Item	Compulsory	Other information
Bottle green sweatshirt, jumper or cardigan with AJS logo		Children may wear a plain bottle green school jumper available from supermarkets.
White shirt, polo shirt or blouse	X	
Grey/black trousers/smart shorts or a grey/black pinafore dress/skirt Leggings/cycling shorts should NOT be worn.	X	In summer months a green and white checked dress may be worn.
Flat heeled black shoes (no trainers unless exceptional circumstances and agreed with headteacher)	X	

PE

- ✓ Our PE kit consists of a plain green t-shirt and bottle green football shorts (not cycling shorts).
- ✓ Children will wear trainers for PE sessions outdoors.
- ✓ In the colder months, green or dark coloured (black, grey, dark blue) tracksuit bottoms and sweatshirts should be worn (not leggings).
- ✓ Long hair is to be tied back.
- ✓ Football strips are not suitable for PE lessons.
- ✓ Children will need a clearly labelled bag for PE clothes, which will hang in the cloakroom throughout the week and will be brought home for washing at the end of each half-term.
- ✓ Optional – School PE hoody (this can be purchased through the school's online shop. Please ask the admin office for more details)

Jewellery

- ✓ On health and safety grounds children are encouraged not to wear jewellery, as this can cause problems with safety during the school day.
- ✓ Small plain studs in pierced ears, small watches (excluding smart watches) and small objects of religious significance are allowed.
- ✓ For safety reasons, the county stipulates that the wearing of earrings during PE lessons is forbidden.
- ✓ Medical bracelets and medical necklaces are exempt from these rules.

Make up and hair

- ✓ Make up (including nail varnish) are not permitted to be worn in school.
- ✓ Haircuts should be appropriate for school and not classed as 'extreme' e.g. completely shaved heads, shaved designs/patterns, Mohawk cuts or dyed hair.
- ✓ Hair accessories such as hair bands should be discreet e.g. no oversized bows, novelty headbands etc.

Coats and bags

- ✓ Children should be encouraged to make sensible choices on what they wear depending on different weathers. Plain coats should be worn and wellies may be worn in extremely bad weather; these must be changed into school shoes when in school.
- ✓ Bags are not necessary, and we do not encourage them to be brought in, as the school will provide all necessary items.
- ✓ Should your child wish to bring a bag, it needs to be an appropriate size and weight as it will sit on a peg during the school day.

It is important that we fully prepare children for future life where they may be required to wear a uniform or conform to a strict dress code in work.

Maintaining a suitable School Uniform Policy, ensures that they are well-equipped to understand these high expectations.

Where to purchase

School uniform can be purchased in a variety of shops. These include:

- Supermarkets
- High street shops
- Stitch a Logo (the school logo can be stitched onto a plain jumper)

If you are experiencing financial difficulties and require support purchasing uniform, please contact Miss Culver via the school office.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents should contact Miss Culver if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed biennially by the headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour & Expectations policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints procedure